

Team Lead Product Design

Permanent employee, Full-time · Berlin-Charlottenburg

About us

We are a premium online shop for perfume and beauty products in Germany. Since 2011, we offer a great selection of perfumes, skincare products, make-up, organic cosmetics and professional hair care. In addition to a perfect customer service, a high-class website and an intuitive user design, a lot of information on the products makes shopping an emotional and unique experience. The successful E-Commerce company was already honoured with many online awards.

Your role

Through design you will uphold the balance of product delivery pushing boundaries to make the company more customer centric

You will lead a team of UX designers and researchers, working across web and mobile products

Furthermore, you will coach and develop UX design to deliver and uphold the customer experience across multiple Agile teams

Connecting closely with Product Management, Engineering and other stakeholders is required for you to drive business goals and execute projects/features

You embed the value of process to identify customer needs and advocate for them — of course while balancing business needs — to push for a great user experience

Together with the Head of Product you help shape and drive product strategy and vision

You make sure the team can ship design work ready for agile delivery

You rely on lean user-centered design techniques and are an advocate for the mobile first approach

Requirements

You have at least three years of experience in delivering design in an agile environment

You have a track record of delivering mobile and preferable-commerce experience (exposure to consumer-facing / transactional sites work too), ideally in a high-growth environment

Additionally, you have already developed employees or colleagues successfully, as a mentor or as a leader

You have a process-driven mindset, you believe that a transparent, reliable process is part of the key to great design work

You can confidently articulate your decisions, explain your ideas clearly and gain buy-in with stakeholders in English, ideally also in German

To get the best out of your team, you use your strong passion for coaching and mentorship, you excel in helping others grow, providing support and advocating for your team members

You have experience in developing or contributing to strategic design and user research

Also, you bring a deep understanding of the application of design systems and appreciation of the tools which support that

What can we offer you?

Our employees matter to us: We offer you a permanent contract

Easy-going workplace: We pay your BVG ticket and we do not have a dresscode

International flair: We support your relocation

Employee discounts: You benefit from generous discounts not only in our Online-Shop but also at partner companies

Work-Life-Balance: Flexible working hours and home office options allow you to reconcile work

and private life

Recreation and relaxation: We offer you 29 days of vacation and the possibility of a paid sabbatical

Family first: Our “emergency-moms” are there for you in out-of-the-ordinary situations and look after your child on site in the office

Academy: Actively shape your own career path and take advantage of our internal and external training opportunities

Dog Policy: Dogs are welcome in our office

We know how to party: You can look forward to cool team events and company parties

Agile work: As part of our cross-functional teams, you have the opportunity to help shape and advance cross-departmental topics

Freedom for innovation: You can let your ideas run free at our regular hackathons and get inspiration for your daily business at Tech Talks and Breakfast Lectures

Thinking about tomorrow together: We subsidize your savings contribution to the company pension scheme with an additional 20%

Welcome aboard: Not only our onboarding day helps you to orientate yourself in the first time, but also your personal buddy

Food & drinks: For us it goes without saying that extras such as drinks and fruits are free
Salary: Up to 75k

Apply Now

Shape our company’s success with us and apply now! We look forward to receiving your complete application documents including your earliest starting date.