

# Senior Frontend Engineer

Permanent employee, Full-time · Berlin-Charlottenburg

## ABOUT US

It is a premium online shop for perfume and beauty products in Germany. Since 2011, it offers a great selection of perfumes, skincare products, make-up, organic cosmetics and professional hair care. In addition to a perfect customer service, a high-class website and an intuitive user design, a lot of information on the products makes shopping in the company an emotional and unique experience. The successful E-Commerce company was already honored with many online awards.

## YOUR ROLE

- You work collaboratively with Product, UX/UI Designers and Engineers to scope, design, and implement user-facing features with high complexity that go beyond conventional eCommerce
- You implement product features that have a direct impact on user engagement, experience, and eventually monetization
- You take ownership of the whole development cycle – from architectural design to implementation, testing, deployment and maintenance
- You own your individual code base, write appropriate unit and integration tests, and continuously deploy accepted features
- You write elegant, maintainable and scalable in JavaScript/HTML/CSS
- You coach and mentor your engineering team on frontend guidelines (e.g. Atomic Design), best practices and frameworks that help us create amazing products
- You actively participate in product & feature discovery sessions with our Product Managers
- You boost our Engineering culture that encourages knowledge sharing and mutual development

## REQUIREMENTS

- Extensive experience building highly scalable consumer-facing web applications
- Highly proficient in JavaScript, HTML, CSS and the ecosystem around it
- Experience building web applications using modern JS libraries/frameworks e.g. React, Redux, TypeScript
- Experience with build tools like Webpack, Grunt or Gulp
- Experience writing unit and end to end tests
- Understanding of UX design principles
- Experience in building/automating CI/CD pipelines
- Strong organizational and communication skills
- Self-starter, highly motivated, ready to accept challenges, willing to take ownership of topics and deliver results
- Knowledge of agile development e.g. Scrum or Kanban is a plus

- English language fluency, German is a plus

## **WHAT CAN WE OFFER YOU?**

- Our employees matter to us: We offer you a permanent contract
- Easy-going workplace: We pay your BVG ticket and we do not have a dress code
- International flair: We support your relocation
- Employee discounts: you benefit from generous discounts not only in our Online-Shop but also at partner companies
- Work-Life-Balance: Flexible working hours and home office options allow you to reconcile work and private life
- Recreation and relaxation: We offer you 29 days of vacation and the possibility of a paid sabbatical
- Family first: Our “emergency-moms” are there for you in out-of-the-ordinary situations and look after your child on site in the office
- Academy: Actively shape your own career path and take advantage of our internal and external training opportunities
- Dog Policy: Dogs are welcome in our office
- We know how to party: You can look forward to cool team events and company parties
- Agile work: As part of our cross-functional teams, you have the opportunity to help shape and advance cross-departmental topics
- Freedom for innovation: You can let your ideas run free at our regular hackathons and get inspiration for your daily business at Tech Talks and Breakfast Lectures
- Thinking about tomorrow together: We subsidizes your savings contribution to the company pension scheme with an additional 20%
- Welcome aboard: Not only our onboarding day helps you to orientate yourself in the first time, but also your personal buddy
- Food & drinks: For us it goes without saying that extras such as drinks and fruits are free
- Salary 65k

## **APPLY NOW**

Shape our company’s success with us and apply now! Please share your portfolio demonstrating relevant experience with us! We look forward to receiving your complete application documents including your earliest starting date.